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this book presents the solid foundations on which the science of organizational behavior was built and the realities and challenges faced in contemporary life in organizations the book s overarching theme of change is accompanied by four supporting subthemes globalization diversity technology and ethics the text gives learners the opportunity to meet these challenges by providing them with concepts ideas and theories back cover

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this book integrates the growing clinical research evidence related to the emerging transdisciplinary field of occupational health and wellness it includes a wide range of important topics ranging from current conceptual approaches to health and wellness in the workplace to common problems in the workplace such as presenteeism abstenteeism common illnesses job related burnout to prevention and intervention methods it consists of five major parts part i introduction and overviews provides an overview and critical evaluation of the emerging conceptual models that are currently driving the clinical research and practices in the field this serves as the initial platform to help better understand the subsequent topics to be discussed part ii major occupational symptoms and disorders exposes the reader to the types of critical occupational health risks that have been

well documented as well as the financial and productivity losses associated with them in part iii evaluation of occupational causes and risks to workers health a comprehensive evaluation of these risks and causes of such occupational health threats is provided this leads to part iv prevention and intervention methods which delineates methods to prevent or intervene with these potential occupational health issues part v research evaluation diversity and practice concludes the book with the review of epidemiological measurement diversity policy and practice issues with guidelines on changes that are needed to decrease the economic and health care impact of illnesses in the workplace and recommendations for future all chapters provide a balance among theoretical models current best practice guidelines and evidence based documentation of such models and guidelines the contributors were carefully selected for their unique knowledge as well as their ability to meaningfully present this information in a comprehensive manner as such this handbook is of great interest and use to health care and rehabilitation professionals management and human resource personnel researchers and academicians alike

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move out warriors on a mission is a curriculum that over the course of an intense weekend retreat or spread out over several weeks prepares teens for the mission field

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